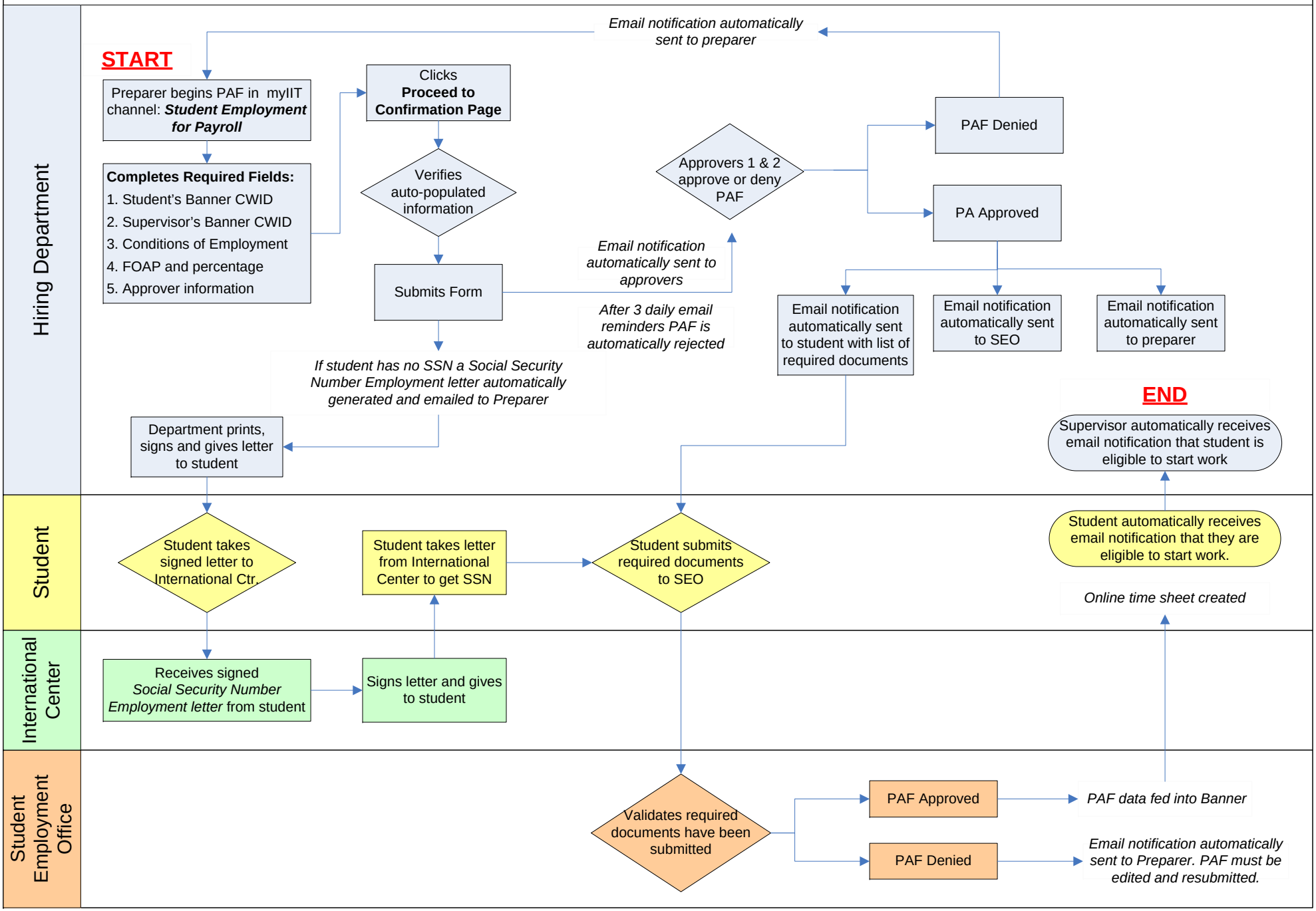Student Employment PAF Process